



EMPLOYMENT APPLICATION

Each question should be answered completely and accurately. No action will be taken on this application until all questions have been answered and the application has been signed and dated. Verification of eligibility to work in the U.S. will be required if an employment offer is made.

Date of Application _____

Name _____
First Name Middle Name Last Name

Address _____ City _____ ST _____ Zip _____

Primary Phone _____ Secondary Phone _____ E-mail _____

Position(s) applying for: _____

What is your desired salary range or hourly rate of pay: \$ _____ per _____

Referral source: _____ Have you applied here before? Yes No If yes, give date: _____

Are you available to work; Full Time Part Time Shift Work Temporary

Are you over the age of 18? Yes No Are you eligible to work in the United States? Yes No

Are you fluent in a foreign language (if applicable)? Yes No What language? _____

Are you currently employed? Yes No Dates available for work: _____

EDUCATION INFORMATION

Name and Location of School	Did you graduate? Degree / Certification
High School / GED _____	<input type="radio"/> Yes <input type="radio"/> No _____
Trade School _____	<input type="radio"/> Yes <input type="radio"/> No _____
College _____	<input type="radio"/> Yes <input type="radio"/> No _____
Graduate _____	<input type="radio"/> Yes <input type="radio"/> No _____

SKILLS AND QUALIFICATIONS

Summarize experience, skills, special training, licenses, or certifications that may assist you in performing the position for which you are applying.

REFERENCES

Please list name and telephone number of three professional references who are not related to you and that you have known for at least one year. Include at least one previous supervisor. Please provide the best telephone number to reach each contact.

Name	Company	Telephone	Relationship to You & Years Known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

EMPLOYMENT HISTORY

Please complete every space. Starting with your most recent employer, provide the following information:

Employer _____ Phone _____

Address _____

Date of Employment: From: ___/___/___ To: ___/___/___ Position Held _____

Supervisor: _____ May we contact for reference? Yes No Later

Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

Reason for Leaving: _____

What did you like most about your position? _____

What did you like least about your position? _____

Employer _____ Phone _____

Address _____

Date of Employment: From: ___/___/___ To: ___/___/___ Position Held _____

Supervisor: _____ May we contact for reference? Yes No Later

Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

Reason for Leaving: _____

What did you like most about your position? _____

What did you like least about your position? _____

EMPLOYMENT HISTORY (CONTINUED)

Employer _____ Phone _____

Address _____

Date of Employment: From: ___/___/___ To: ___/___/___ Position Held _____

Supervisor: _____ May we contact for reference? Yes No Later

Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

Reason for Leaving: _____

What did you like most about your position? _____

What did you like least about your position? _____

MILITARY SERVICE RECORD

Branch of Service: _____

Discharge date: ___/___/___ Discharge Rank: _____

ADDITIONAL INFORMATION

Apart from absence for religious observance, are you available for full-time work? Yes No

If not, what hours can you work? _____ Are you afraid of heights? Yes No

Will you work overtime if asked? Yes No Is job travel a problem? Yes No

Do you have any lifting limitations? Yes No Do you have a driver's license? Yes No

List any additional information you would like us to consider: _____



APPLICATION STATEMENT

AUTHORIZATION

I understand that Meridian Roofing Solutions (the Company) is not making an employment offer at this time. I certify that the information in this application is correct to the best of my knowledge. I understand that any misrepresentation or omission of any fact in my application, resume, or any other materials, or during interviews is grounds for disqualification from further consideration for employment or for termination, if employed.

I authorize the Company to contact any company, institution, or individual it deems appropriate to investigate my employment history, character, qualifications, credit history, driving record, and other relevant information, if job-related. I give my full consent for all contacted individuals, including current or former employers, to provide information concerning this application, and I waive my right to bring any cause of action against these individuals for any and all liability for damages arising from furnishing the requested information to the Company. I acknowledge that a facsimile or photocopy of this form is as valid as the original.

Offers of employment are contingent upon finalizing pre-employment actions which may include: drug test and/or physical examination, or other items may be required. The Company may withdraw an offer of employment any time for any reason prior to the original agreed upon start date, or after should results come back later. I understand that this application is current for 90 days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to complete a new application.

I understand that if I am hired, my employment and compensation at the Company is "at will" and may be modified or terminated by myself or by them at any time, with or without cause or notice, for any reason or for no reason. I understand that no representative of the Company has the authority to make any assurance to the contrary. I agree to conform to the rules and regulations of the Company.

Signature: _____ Date: ____/____/____

For purposed of this document, a typed signature will serve as the official signature

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

Applicants are considered regardless of race, color, national origin, religion, gender, age, marital status, veteran status, medical condition, disability, or any other legally protected status. Equal access to the hiring process, services, and employment is available to all individuals. Applicants requiring accommodations to the application and/or interview process should contact the human resource representative.